



Watson Batty Architect Ltd places the greatest importance on the health, safety and welfare of its employees and all others, including visitors, contractors, sub-contractors, and employees of others in the course of their work and the general public, who may be affected by its undertakings. The Company will seek to provide the healthiest and safest working conditions possible by requiring the involvement of all employees in this effort.

The Company is fully committed to meeting its responsibilities under the Health and Safety at Work, etc. Act 1974 and The Management of Health and Safety at Work Regulations 1999 (as amended). Health & Safety is led from the top at strategic level by the board of Directors who are actively engaged and committed to the effectiveness of the management systems and the integration of these processes into the organisation's business processes. Day-to-day management of the system has been delegated to dedicated members of staff responsible for key components of the health and safety management system; to keep risk assessments and welfare procedures under constant review; and to keep the Company current with EU directives, legislation, regulations, and standards. These members of staff report to the board on a regular basis.

The Company will assess all significant hazards and manage and control these. It will monitor its health and safety performance regularly to enable remedial action to redress deficiencies and ensure continuous improvement. Staff and other interested parties are regularly informed and consulted in all matters relating to H&S matters affecting them directly or indirectly, and their input are fed back into the relevant processes.

The Company's policy has regard to the HSE Guidance: Successful Health and Safety Management (HSG65). The policy will be periodically (at least 6 monthly) checked against the H&S policies of comparable organisations. The Health & Safety Policy has been written in accordance with BS OHSAS 18001 and is compatible with ISO 14001:2004 and the Company is certified by BM Trada as complying with these standards.

The implementation of this policy and the provision of sufficient resources will be provided by the Company. Each employee must act responsibly to ensure the policy is put into practice.

This policy will be reviewed six monthly or if required by any significant changes to the Company's activities or working environment

Company employees will, as a condition of their employment:

- take reasonable care for themselves and others
- co-operate and follow training and instructions
- not interfere with or misuse anything provided for safety and report shortcomings in safety arrangements and immediately report serious danger

As a condition of employment, all staff must remember that a health & safety breach is a disciplinary offence. All members of staff will be expected to support this Statement and Policy, and as such we employ an open-door policy in order that any staff member can report / obtain Health and Safety advice from the Company.



Peter White
Managing Director
Watson Batty Architects Ltd
April 2020