

We at Watson Batty Limited are becoming increasingly aware, not only of global concerns, but more particularly those of our own local environment.

As members of the community, we also share its concerns and will make every effort to ensure that we minimise any adverse effects our operations may have on the environment.

Watson Batty Limited will achieve this commitment of safeguarding the environment by undertaking the following:-

- Comply with all relevant legislation as a minimum.
- Implement procedures to prevent pollution to land, air or water.
- Implement a management system in compliance with ISO 14001:2004.
- Set and review measurable objectives and targets for continuous improvement through the Environmental Management Team and the Environment Management Review.
- Set an improvement objective to reduce waste and consumption of natural resources wherever possible.
- Improve the environmental impact of the Company's activities.
- Collect and monitor information regarding the environmental impact of supplier companies and maintain records.
- Respond to the needs and concerns of the community.
- Cooperate in any investigations concerning hazardous emissions or incorrect disposal of hazardous waste.
- Take environmental factors into consideration in any new developments and design work.
- Be amongst the leaders in environmental sensitivity.
- The directors of the company will monitor and review the operation of this policy on an annual basis to ensure that it remains relevant and appropriate to the company and will display the statement, organisation and arrangements sections of the policy in prominent positions in the workplace for inspection by all employees and other interested parties.
- Watson Batty Limited have made a commitment to continual improvement to improve our environmental performance and management systems, effectively and efficiently, to meet the changing business and regulatory needs.

Appropriate training and resources will be made available to ensure that all staff members have the skills to implement the above policy.

It is in the interest of Watson Batty Limited to have a planned approach towards prevention and reduction of waste and pollution leading to a long term reduction of costs, as prevention and reduction are more desirable and economical than damage repair after the event.

Watson Batty Limited will control its activities to avoid causing unnecessary and unacceptable risks or adverse effects on the Environment Protection Act 1990, as far as is reasonably practicable.

Responsibility for the environment is ranked equally with that for the health and safety of employees, the general public and others.

- Environmental awareness and individual responsibility will be developed amongst employees at all levels with full and effective consultation being encouraged.



- Watson Batty Limited will continue to develop and improve standards by making use of available technology and developments, together with a waste recovery and recycling approach.
- Plant, vehicles and equipment will be maintained and operated to provide the maximum environmental protection as far as practicable.
- Local community interests will be taken into account and positive communication with the community entered into where appropriate.
- Clients, employees, the general public and all other persons who may be affected will be made aware of any company activity which may affect the environment.
- Natural habitats and wildlife will be respected and where appropriate, within the control of the company, maintenance, restoration or creation of habitats will be encouraged.

Signed..... Date: 18<sup>th</sup> January 2019

Name: Peter White  
Title: Managing Director